



**INFORMATICS
INSTITUTE OF
TECHNOLOGY**

BA (Hons) in Business Management

6BUSS01

Contemporary Issues in Business Management

**Impact of Role Clarity and Distributive Justice on Job Satisfaction of Banking
Industries**

Abstract

The main aim of this research paper is to measure the levels of role clarity, job satisfaction and distributive justice off the employees of banking industry in Sri Lanka. Also, in this study the impact of the variables to job satisfaction will be analyzed and relationship between these variables will be investigated. And employee views were taken into consideration to determine if fairness is practiced inside the organization and how it affects the job satisfaction of the employees.

From these findings we can conclusion that there is a positive relationship between these variables, also in this study qualitative analysis were done through SPSS to

Keywords: Role Clarity, Distributive Justice, Job satisfaction