

An analysis of the impact on employee well-being and productivity in the new normal era: A study based on corporate employees employed within the western province and suburbs of Sri Lanka.

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## Abstract

Employee wellbeing is one of the chunkiest sector that most organisations focus on, especially during the past three years that has changed completely. Moreover, it has been proven that employee wellbeing does impact the organisation's performance on many levels. Working from home was a completely new concept that was given birth because of the pandemic outbreak making the global population to make the maximum out of technology. This resulted in the evolution of the new normal lifestyle by everyone all over the world. This research study aims to analyse the factors that affect the employee wellbeing on productivity focused on corporate employees within Colombo and its suburbs.

This study further aims to provide a strong basement and act as a real life case study, for organisations in the future on what factors they should benchmark on when it comes to employee wellbeing and its impact on productivity. This study also provides strong points as to the decision if companies should consider WFH as a long term solution to keep the company and its employees satisfied.