



INFORMATICS
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BA (Hons) in Business Management.

MODULE CODE: 6BUSSW001

MODULE TITLE: Contemporary Issues in Business Management

**Impact of Employee Engagement, Work Motivation and Job
Satisfaction on Employee Performance in Sri Lanka.**

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Abstract

Employee engagement, work motivation and job satisfaction lead to enhanced employee performance. In today's competitive landscape, firm performance is crucial to ensure survival. Employee performance is a vital component of firm performance and many organization focus on improving worker productivity and performance. This research was carried out in a manufacturing organization in the Southern province of Sri Lanka. 122 usable responses were received from factory workers at the shop floor level. That data set was used to define and check the research objectives and make the decisions. SPSS version 23 was used to analyse the data and test hypotheses. The results revealed that employee engagement, work motivation and job satisfaction improve employee performance.

Keywords: Employee engagement. Work motivation, job satisfaction, Employee Performance, manufacturing sector.